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**TRADE UNION RULE BOOK
of
"wBREw"
National Trade Union of the Self-Employed**

PREAMBLE

Self-employment is a challenge and responsibility, sometimes undertaken by choice and sometimes by necessity. Self-employment means more taxes, fewer rights and no representation. A self-employed person is an entrepreneur who works like an employee, but does not have employee protection. The situation of the self-employed is exploited by large corporations and the omnipotent predatory state.

The wBREw trade union is a union of self-employed people from many industries and of many backgrounds, with diverse worldviews. wBREw represents their interests against the strong who do not want dialogue or agreement. The self-employed at wBREw are united by the certainty that every piece of work has value, that dignity cannot be bought and that a Good State is a community of those who combine freedom with responsibility.

Self-employed! Our work matters!

We stand guard of dignity and law, and a Good State is our Right.

Many of the little ones will prevail against the big ones, against all odds (Polish: wBREw vsztekim przeciwnosciom).

**Chapter I
General**

Section 1

The Union is called: "wBREw" National Trade Union of the Self-Employed, in short: OZZS "wBREw", hereinafter referred to as the Union.

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Section 5

- In its activities, the Union is guided by the principles set out in the Constitution of the Republic of Poland, the Trade Unions Act and other acts, as well as international acts and conventions ratified by the Republic of Poland.
- The Union gives the opportunity for unhampered exchange of positions and views, while maintaining full identity and mutual respect for differences and separate views of Union members.
- The basis for the operation of the Union is the Rule Book and resolutions of the National Congress of Union Delegates.

Section 6

The Union may join inter-union organizations in the country and abroad on the terms set out by law. Accession and withdrawal shall be decided by National Commission of the Union.

Section 7

The Union in its statutory activity is independent of state and local government administration, employers, political parties and economic organizations. The union makes decisions autonomously.

**Chapter II
Objectives and Tasks of the Union**

Section 8

- The objectives of the Union are in particular:
- Social, economic and personal development of Union members and all citizens of the Republic of Poland.
 - Representing and defending the rights and interests of employees, citizens and social workers and other persons associated in the Union and their families.
 - Shaping social activity, professional ethics and protect the dignity of working persons.
 - Action for fair social and economic relations in the local, national and international dimension.
 - Cooperating with trade union organizations, organizations and social movements in the country and abroad on a partnership basis.

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Section 2

- OZZS "wBREw" is a voluntary, independent and self-governing trade union which associates persons performing gainful employment, including in particular persons providing work for remuneration on a basis other than an employment relationship.
- The Union may also include and accept other persons who have the right to associate in trade unions, in particular those who have retired, invalids, persons receiving a pre-retirement allowance or pre-retirement benefit or those who temporarily remain unemployed due to job-seeking, as well as those who provide unpaid work as volunteers.
- The union may include the persons referred to in paragraphs 1 and 2, in particular regardless of age, gender, gender identity, sexual orientation, nationality, religion, belief, basis of employment and position.
- The Union creates basic organizational units that can become legal entities, which are, according to their competences, Industry Coordination Unit, Company Coordination Unit, Environmental Coordination Unit.

Section 3

- The Union operates in the territory of the Republic of Poland.
- The seat of the national authorities of the Union is Poznań.

Section 4

- The Union has been a legal entity since the date of registration in accordance with applicable law.
- The basic organizational units of the Union indicated in Section 2 para 4 become legal entities from the date of adoption of the resolution of National Commission on granting them the status of legal entity in the register of basic trade union organizations.
- Information on granting the basic organizational unit of the Union the status of legal entity or on the lack of such status is disclosed in the extract issued at the request of the person concerned from the register of basic organizational units of the Union kept at National Commission.
- The Union is not responsible for the obligations of the basic organizational units of the Union conducting business activity which are legal entities.

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- Action to improve the standard of living of trade unionists and their families.
- Influencing for self-government, democracy, social justice and solidarity, as well as respect and inclusivity in interpersonal relations.
- Promoting, implementing, respecting and ensuring the protection of human rights in all areas of social life, in labour relations in particular, including building a value chain of respect for human rights and environmental standards.
- An inclusive interpretation of the maxim that human entrepreneurship is an essential manifestation of fundamental individual freedoms and social freedoms.
- Fight for the improvement of working conditions, its safety and for a decent, undifferentiated remuneration for all employees.
- Preventing and counteracting human trafficking in all its forms, including in particular the exploitation of human beings for slavery and forced labour.
- Seeking that both government and business accountability as well as that of other stakeholders and customers is honoured under labour law.
- Promoting transparency and accountability for risks of human rights violation in labour relations.
- Active participation in the reconstruction and creation of the social contract.
- Implementation of the principles of deliberative democracy and communality in social life.
- Action for the education and learning and professional development of the self-employed.
- Action for the protection of health and universal, free, equal access to them and for the protection of the human environment.

Section 9

- The Union aims to achieve its objectives by, inter alia:
- Organizing the cooperation of members, presenting the position of members towards the bodies of legislative authority, state, local and economic administration, as well as political and other organizations operating in the sphere of public benefit.
 - Activities for the implementation of social agreements and the conclusion of collective labour agreements and other types thereof, as well as defence of the rights achieved.
 - Trade union control of compliance with workers' rights.
 - Undertaking initiatives to improve labour law, the social security system and broadly understood social and economic policy.
 - Taking action for the dignity of workers and persons deprived of work.

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- 6) Conducting disputes with state administration bodies, local government, employers' organizations and employers in order to implement statutory tasks.
- 7) Providing legal assistance to trade unionists; intervening and mediating in cases of conflict between the employee and the employer.
- 8) Initiating and organizing assistance to Union members, including organizing forms of self-help and job placement.
- 9) Conducting business activity to obtain funds for the implementation of statutory tasks.
- 10) Conducting training, information and promotional activities, publishing, providing social assistance, initiating activities for leisure, culture, sport, recreation and tourism, as well as rehabilitation.
- 11) Integration of self-employed communities to support local communities.
- 12) Organization of conferences and scientific seminars.
- 13) Opinion poll and publication of reports on these surveys.
- 14) Counteracting the causes and effects of social pathology.
- 15) Conducting educational and cultural activities.
- 16) Organizing and supporting activities for participation in culture, leisure, sport and tourism.
- 17) Conducting various forms of charity.
- 18) Insurance of Union members.

Section 10

1. The Union pursues its objectives and tasks through negotiations with state and local government authorities, administrative bodies, social organizations, employers and entities employing self-employed persons who are not employers.
2. In the event of a violation of the rights and interests of employees, the interests of other persons referred to in Section 2 and the rights of the Union, if the dispute in this respect is not resolved in the mode of negotiation or cannot be resolved in this way - the Union has the right to protest actions, including strike on the terms specified by law.
3. If the actions referred to in Section 10 para 2 are nationwide in scope, they are shall be undertaken by and are the responsibility of National Commission of the Union. If they have a local scope or a scope limited to a specific workplace (employing entity), environment or industry, they shall be undertaken by and are the responsibility of, with the consent of National Commission, the Executive Committee of the competent basic organizational unit

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- of the Union, unless otherwise agreed in an agreement between National Commission and this unit.
4. The body authorized to conduct a collective dispute on behalf of the trade union, as well as to take over to conduct a collective dispute already initiated, is each body of the Union distinguished in the Rule Book. In particular, it may be National Commission and the basic organizational unit of the Union. National Commission may appoint other bodies for this purpose.
5. The union creates a national strike fund and determines the forms of its use.
6. The basic organizational units of the Union and its other bodies, regardless of the level they occupy in the structure of the Union, should in their activities create conditions for Union members to present their positions and views and support them in their efforts to respect human rights, civil and social rights guaranteed in the Constitution and the norms of international law binding Poland.

Chapter III Membership in the Union General Rights and Obligations of Union Members

Section 11

The Union may include

- 1) Ordinary members,
- 2) Sympathiser members,
- 3) Honorary members

Section 12

1. A member of the Union, regardless of the type of membership, may be any person performing gainful employment, including in particular a person providing paid work on a basis other than the employment relationship (self-employed), as well as other persons who have the right to associate in trade unions, in particular those who have retired, annuitants, persons receiving a pre-retirement allowance or pre-retirement benefit or those who temporarily remain unemployed due to job-seeking, as well as those who provide unpaid work as volunteers.

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2. Admission to the Union takes place on the basis of a resolution of National Commission, after the candidate for a member presents a personal membership declaration. The declaration may be submitted electronically. The resolution may be delivered to the candidate electronically.
3. A member of a union loses its trade union rights:
 - (a) in the event of death,
 - (b) by withdrawing from the trade union organization,
 - (c) in the event of exclusion,
 - (d) in the event of liquidation of the Union.
4. Withdrawal from the Union takes place in the form of a written declaration of will of a Union member, addressed to National Commission of the Union.
5. The Executive Committee of the basic organizational unit of the Union may, at the request of a Union member, decide to temporarily suspend that member's membership rights and obligations in full or in part.
6. Deprivation of membership (exclusion from the Union) occurs in consequence of a resolution of National Commission adopted as a result of a serious violation of the provisions in this Rule Book by a member of the Union, other provisions of the intra-union law or proceedings not compatible with the dignity of a member of the Union. The resolution must be adopted by secret ballot and requires written justification. A resolution depriving membership may be appealed to the Audit Commission of the Union, within no more than 30 days from the date of delivery of the resolution. The Audit Commission of the Union considers the appeal within no more than 30 days from the date of filing the appeal. If the appeal is upheld, the Audit Commission of the Union repeals the decision on exclusion from the union and restores membership in the Union.
7. In the event of an appeal against the resolution on deprivation of membership, this resolution is suspended until the decision is made by the National Audit Commission.
8. Upon the loss of trade union rights, a former member of the Union may not apply for or participate in the division of the Union's assets.

Section 13

A member of the Union is obliged to:

- 1) Comply with the provisions of the Rule Book and resolutions of the Union's administrative levels.
- 2) Participate in the activities undertaken by the Union and support its postulates.

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- 3) Cooperate in the formation of proper interpersonal relations in the work environment.
- 4) Observe the principles of union solidarity, mutual respect and peer support.

Section 14

1. Ordinary Members have the right to:
 - (a) Participate in the meetings and work of the Union
 - (b) Elect and be elected to the authorities of all administrative levels of the Union on the terms and conditions specified by the electoral law adopted by National Commission of the Union
 - (c) Turn to the Union in all matters concerning living and work conditions as well as occupational health and safety.
 - (d) Submit proposals regarding the activities of the Union.
 - (e) Participate in all trade union meetings to adopt a resolution when they are one of those concerned.
 - (f) Benefit from the defence of their rights by the Union and from the social, legal and material assistance of the Union to the extent determined by the financial resources at their disposal.
 - (g) Use the assets of the Union on the terms specified by the resolutions of the relevant Union authorities.
 - (h) Be kept informed about decisions taken by the Union authorities at all levels.
2. An Honorary Member may be a person who has made a particularly important contribution to the creation and development of the Union, or is a person with outstanding merits for the development of the Republic of Poland.
2. Any natural person who undertakes to support and promote the rules of the Union may become a Sympathizer Member.
3. Sympathizer Members and Honorary Members do not have passive or active voting rights.
4. Sympathizer members may participate in the General Assemblies of Members of the basic organizational units of the Union without the right to vote. Honorary Members participate in the work of the Union bodies in an advisory capacity.

Section 15

1. In the event of a breach of the member duties, the following penalties are applied to the Union member: warning, exclusion from the Union.

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2. A resolution on the application of the penalty should be adopted after hearing a member of the Union.
3. The penalty of warning shall be applied by the Executive Committee of the basic organizational unit of the Union, no later than within three months from the date of becoming aware of the breach of duty.
4. The member receiving the penalty of warning has the right to appeal to National Commission of the Union within one month from the date of delivery of this resolution. The appeal shall be lodged directly with National Commission of the Union and a copy handed over to the unit that imposed the penalty.
5. The appeal shall be processed at the next meeting and a decision shall be made to maintain the resolution, change, repeal it or refer it for reprocessing.
6. The appeal suspends the execution of the penalty, however, when applying the penalty of exclusion from the Union, National Commission of the Union may decide to suspend the rights and obligations of the Union member until the appeal is processed.
7. The penalty of warning shall be erased within 6 months from the date on which it was imposed, if the administrative level that imposed it does not adopt a resolution to erase it before the expiry of this period.

Chapter IV Authorities of the Union

Section 16

The authorities of the Union are:

- 1) General:
 - (a) National Congress of Union Delegates,
 - (b) National Commission of the Union,
 - (c) National Audit Commission,
- 2) Regional:
 - (a) Regional Congress of Union Delegates
 - (b) Regional Commission of the Union
 - (c) Regional Audit Commission of the Union
- 3) Basic:
 - (a) General Assembly of Members of the basic organizational unit of the Union,
 - (b) Executive Committee of the basic organizational unit of the Union,

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- (c) Audit Commission of the basic organizational unit of the Union.

Section 17

1. The mandate of a member of the Union body expires before the end of the term of office in the event of:
 - (a) resignation from the mandate and limitation or loss of legal capacity,
 - (b) withdrawal or exclusion from the Union in the manner set out in the Rule Book,
 - (c) death,
 - (d) inability to perform the function for a period longer than 3 months, unless the competent organizational unit of the Union has made a different decision,
 - (e) appeal.
2. A member of a Union body shall be dismissed by the competent organizational unit, applying the rules defining his or her appointment accordingly.

Section 18

Members of the executive authorities of the Union at all levels (National Commission of the Union, Regional Commission of the Union, the Executive Committee of the Basic Organizational Unit of the Union) may not simultaneously perform functions in equivalent control authorities (respectively: National Audit Commission, Regional Audit Commission, Audit Commission of the Basic Organizational Unit of the Union).

Section 19

1. In particularly justified cases, the trade union authorities have the right of co-optation. The number of members of bodies appointed by co-optation may not exceed 2/5 of the composition during the term of office.
2. If the personnel of the union authorities decreases by more than 50%, new elections are held.

Section 20

1. Delegates to congresses at all levels are elected for the duration of their term of office.
2. If the mandate of a delegate expires for the reasons set out in Section 17, the relevant administrative level of the Union may elect a new delegate or delegate who shall hold this office until the end of the term of office.
3. If the mandates of more than 50% of delegates expire, by-elections are held.

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Section 21

The term of office of the Union authorities lasts 3 years.

Chapter V National Congress of Union Delegates

Section 22

1. The National Congress of Union Delegates is the supreme authority of the Union.
2. The Congress can be ordinary or extraordinary.
3. The Congress is composed of delegates elected in accordance with the electoral law by the General Assembly of Members of the basic organizational units of the Union. The electoral law determines the number of delegates to the National Congress of Union Delegates.
4. The National Congress of Union Delegates is convened at least once a year by National Commission of the Union, which in the resolution on convening the Congress presents the proposed agenda. The agenda may be supplemented during the Congress at the written request of at least half of the Delegates present.

Section 23

The powers of the National Congress of Union Delegates include:

- 1) Establishing the activities program for the Union.
- 2) Adoption of resolutions on matters included in the agenda.
- 3) Processing and acceptance of reports of National Commission and the National Audit Commission.
- 4) Granting discharge to National Commission of the Union at the request of the National Audit Commission.
- 5) Adoption of the Trade Union Rule Book and its amendments.
- 6) Adopting a resolution on the dissolution of the Union and the allocation of its assets.
- 7) Election and dismissal of members of the National Committee of the Union, the National Audit Commission of the Union and the chair of the National Audit Commission of the Union.
- 8) Adopting resolutions, positions and decisions on all matters relevant to the Union.

Section 24

The National Congress of Union Delegates is valid if at least half of the delegates participate in it on the first date or at least 1/4 of the Delegates on the second date.

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Section 25

Resolutions of the National Congress of Union Delegates are adopted by a simple majority of votes, with the exception of resolutions regarding the amendment of the provisions of the Trade Union Rule Book and the liquidation of the Union, which require for their validity at least 2/3 of the votes of those present at the National Congress of Union Delegates.

Section 26

The National Congress of Union Delegates is convened by National Commission of the Union, and all those concerned are notified about its place and order no later than 30 days before the date of commencement.

Section 27

1. The Extraordinary National Congress of Union Delegates is convened:
 - (a) on the basis of a resolution of National Commission,
 - (b) at the request of the National Audit Commission,
 - (c) at the request of at least half of the basic organizational units of the Union,
 - (d) at the written request signed by at least 30% of Union members and submitted to National Commission.
2. National Commission convenes an Extraordinary National Congress of Union Delegates within 2 months from the date of receipt of the application or adapted resolution.
3. The Extraordinary National Congress of Union Delegates is valid with the participation of at least 50% of delegates on the first date of the Congress, and the second date with the participation of not less than 1/3 of delegates. The notice of convening an extraordinary congress should contain: the order of the congress, the place and both dates of the congress.
4. In matters not included in the agenda, resolutions cannot be adopted.

Chapter VI National Commission of the Union

Section 28

1. National Commission directs the work of the Union in the period between the National Congresses of Delegates in accordance with the provisions of the Trade Union Rule Book and resolutions of the Congress.
2. National Commission of the Union consists of 3 to 5 members.

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3. National Commission of the Union elects from among its members the Chair of National Commission and two Vice-Chairpersons.
4. The Chair of National Commission of the Union alone or two Vice-Chairpersons jointly represent the Union in all non-property matters. In property matters, the manner of representation is regulated by Section 44 para 7 of the Rule Book.
5. Members of National Commission may serve a maximum of three consecutive terms. Members of National Commission may be remunerated for their work in the Commission. The remuneration regulations are adopted by National Commission and approved by the National Audit Commission.

Section 29

1. The scope of activity of National Commission of the Union includes:
 - (a) convening the National Congress of Union Delegates,
 - (b) implementation of resolutions of the National Congress of Union Delegates,
 - (c) adopting and implementing annual plans of the Union's activities,
 - (d) developing and presenting positions on social and economic issues,
 - (e) concluding and terminating multi-employer collective labour agreements, after prior approval of these decisions by resolutions of the General Assemblies of Members of the basic organizational units of the Union to which the employees covered by a given agreement belong,
 - (f) creating and registering the basic organizational units of the Union,
 - (g) creating problem committees, determining the scope and principles of their operation,
 - (h) determining the directions of financial and property management of the Union, determining the budget, approving the financial statements,
 - (i) conducting statutory and economic activity of the union, concluding contracts, incurring financial liabilities within the adopted budget,
 - (j) management of the Union assets,
 - (k) holding meetings as necessary, but at least once every three months,
 - (l) enacting electoral law,
 - (m) representation of the Union and its basic organizational units in court performed through at least one member of the Union authorized to do so by a resolution of National Commission,
 - (n) deciding on the acquisition or sale of fixed assets and real estate,
 - (o) determine the wording of the consolidated text of the Rule Book,

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- (p) determining the minimum amount of the membership fee, deciding on its division into the national part – at the disposal of National Commission and the part at the disposal of the basic organizational units of the Union and adopting resolutions in the field of financial policy of the Union
2. National Commission adopts resolutions for the implementation of the tasks specified in the Rule Book by a simple majority of votes in the presence of at least half of the members of the Commission, while in disputed issues the vote of the Chair of National Commission of the Union is counted twice.
3. National Commission determines the internal organizational structure of the Union by creating the basic organizational units of the Union or other purposeful or permanent organizational units necessary to fulfil the rules of the Union.
4. National Commission creates an electronic mailing list of the Union, which is auxiliary to the Coordination Unit of the Union Activities in the period between the National Congresses of Delegates. National Commission is obliged to consult draft positions on social and economic issues primarily by means of an electronic mailing list.

Section 30

National Commission may, if necessary, appoint, also from outside its members, a working group acting socially. The scope of its competences and duties shall be determined by National Commission.

Chapter VII National Audit Commission

Section 31

1. The National Audit Commission is the controlling body of the Union and consists of 3 to 5 persons.
2. National Commission of the Union elects from among its members the Chair of the National Audit Commission and two Vice-Chairpersons.
3. Members of the National Audit Commission may perform their functions for a maximum of three terms in a row.

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Section 32

- The tasks of the National Audit Commission include, in particular:
- 1) Controlling the implementation of resolutions of the Union's bodies.
 - 2) Controlling the economic and financial activity of the Union's bodies and its organizational units.
 - 3) Reporting on its activities to the Congress and presenting the results of inspections and their conclusions to the bodies of the Union.
 - 4) Giving opinions on the draft budget and financial statements.
 - 5) Submission of applications for discharge to the authorities of the Union.
 - 6) Supervising and coordinating the activities of lower-level Audit Commissions and setting guidelines for their work.
 - 7) Holding meetings as necessary.
 - 8) Control of membership fee payment.
 - 9) Binding interpretation of the Rule Book provisions.

Section 33

Resolutions of the National Audit Commission are adopted by a simple majority of votes in the presence of at least half of the total number of members. In contentious matters, the vote of the Chair of the National Audit Commission is counted twice.

Section 34

Each body of the Union is obliged to respond to the findings and conclusions of the Commission and take them into account in its activities.

Section 35

In the event of irregularities in the management of the Assets and Funds of the Union, actions contrary to the provisions of the Rule Book or the provisions of law, the National Audit Commission is obliged to notify the appropriate administrative level of the Union.

Section 36

The Chair of the National Audit Commission may participate in the meetings of the National Committee of the Union in an advisory capacity.

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Section 37

The competences of the National Audit Commission are vested in lower-level Audit Commissions, respectively.

Chapter VIII Regional Coordination Unit

Section 38

1. National Commission, at the unanimous request of at least two basic organizational units of the Union and on the basis of an agreement concluded between them, creates the Regional Coordination Unit of the Union, the purpose of which is to cooperate within the established framework of cooperation between these basic organizational units of the union in the area of a specific region.
2. The bodies of the Regional Coordination Unit of the Union are:
 - (a) Regional Congress of Union Delegates, consisting of delegates of the basic organizational units of the Union delegated for this purpose, for which Regional Commission was established.
 - (b) Regional Commission of the Union, consisting of 1 to 3 persons, who are elected by Regional Congress of Union Delegates in equal and general elections from among the members of Regional Congress of Union Delegates.
 - (c) Regional Audit Commission consisting of 1 to 3 persons, who are elected by Regional Congress of Union Delegates in equal and general elections from among the members of Regional Congress of Union Delegates.
3. The agreement referred to in paragraph 1 and its amendments shall be accepted by National Commission of the Union. The agreement shall specify in particular:
 - (a) the specific objectives of the Coordination Unit and the scope of its competences,
 - (b) the manner of proceeding and the maximum number of persons delegated to the Coordination Unit Board by the individual basic organizational units of the Union,
 - (c) the manner of participating in the financial costs of the Coordination Unit's work,
 - (d) rules for joining the Coordination Unit for other basic organizational units of the Union.
4. Regional Coordination Unit is dissolved
 - (a) by agreement of its members,
 - (b) as a result of the withdrawal of the penultimate basic organizational unit of the Union,

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- (c) on the basis of a resolution of National Commission, if it determines that the activities undertaken under the Coordination Unit are grossly contrary to the rules of the Union or the framework of the agreement referred to in paragraph 3 have not been implemented for at least 6 months from the establishment of the Regional Coordination Unit

Section 39

The provisions of Section 22, Section 23, Section 29 of the Rule Book, with the exception of Section 29 para 1 points (h), (i), (j), (n), (o) and (p) shall apply *mutatis mutandis* to the competences of the Regional Coordination Unit bodies with the proviso that the primary task of Regional Coordination Unit is to ensure the full participation and representation of the Union before government and local government administration bodies.

Chapter IX Basic Organizational Units of the Union

Section 40

- Industry, environmental or company coordination units are the basic organizational units of the Union and associate members of the Union providing work for a specific employer, or operating in a specific industry or identifying with a specific professional environment.
- The bodies of the basic organizational units of the Union are:
 - General Assembly of Members of the basic organizational unit of the Union,
 - Executive Committee of the basic organizational unit of the Union,
 - Audit Commission of the basic organizational unit of the Union.
- The term of office of the bodies of basic organizational units lasts 3 years. The members of the organs may serve for no more than two consecutive terms.
- At the request of the employing entity, the Executive Committee of the basic organizational unit of the Union shall present the structure of the organization with regard to the number of members of individual employing entities.

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- The General Assembly of Members of the basic organizational unit of the Union is effective if at least 50% of the entitled persons participate in it in the first term, while its resolutions are adopted by a simple majority of votes. In the second term, it is effective regardless of the quorum, and its resolutions are adopted by a majority of 2/3 of votes.
- In situations justified by organizational reasons in the basic organizational units of the Union, the administrative level of General Assembly of Members may be replaced by the administrative level of General Assembly of Delegates, which consists of and delegates selected for this purpose by members of organizational units separated within the basic organizational unit of the Union. Such decisions may be taken by National Commission of the Union or any subsequent General Assembly of Members of the basic organizational unit of the Union.
- The General Assembly of Delegates in such a case takes over the competences of the General Assembly of Members of the basic organizational unit. The Rule Book provisions concerning the General Assembly of Members of the basic organizational unit shall apply accordingly to the General Assembly of Union Delegates.
- Basic organizational units are required to select at least one person responsible for representing the Organization on the Union's electronic mailing list. The selected person is obliged to actively participate in the consultation process of draft positions on social and economic matters presented by National Commission and is obliged to represent these opinions and positions that have been established by the authorities of a given Basic organizational unit of the union.

Section 42

- The basic organizational units are created as a result of the resolution of the founding meeting of persons declaring their readiness to join the Union.
- The founding meeting of the basic organizational unit of the Union in the resolution on the establishment of the unit declares the will to become a legal entity.
- After presenting the minutes of the meeting together with personal membership declarations, National Commission registers the basic organizational unit of the union as a company, industry or Environmental Coordination Unit and assigns it a rule book, taking into account the content of the resolution referred to in Section 42 para 2 above.
- At the request of the basic organizational unit of the Union, National Commission of the Union, by placing an appropriate provision in the rule book of the unit, grants it legal entity.

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Section 41

- Basic organizational units of the Union:
 - have independence in making decisions regarding matters at the company level or the area of their activity separated in terms of industry, environment or company, respecting the provisions of the Rule Book and resolutions of National Congress of Union Delegates and resolutions of National Commission,
 - may conduct business activity,
 - may have legal entity,
 - exercise their rights under labour law and the Trade Unions Act,
 - conduct activities in social, living and cultural matters,
 - keep records of members and a register of organizational units created by them,
 - in the case of granting them legal entity, they independently have financial resources, an account and implement the budget in accordance with the law, in other cases they exercise these powers within the competences granted to them by a resolution of National Commission of the Union or through National Commission of the Union.
- The basic organizational units of the Union represent the Union before the court independently, when the law grants trade unions operating in another employing entity the right to apply to court with claims.
- The authorization to act for the Union in these matters results from the resolution of the Executive Committee of the basic organizational unit of the Union, which for its validity requires approval by National Commission of the Union.
- The authorization granted by a resolution of the Executive Committee or the General Assembly of Members of the basic organizational unit of the Union is effective against third parties if at least one Member of the Executive Committee who is not a person authorized by this resolution signs a letter documenting the content of this resolution, unless he is the only person who has been appointed to represent this organization towards employers or other employing entities. Any Member of National Commission of the Union, at the request of the person concerned, confirms that the content of the letter signed exclusively by the person on whom the authorization to act is indicated in its content, corresponds to the resolution actually adopted, which is stated on the basis of documents submitted by the basic unit of the organization of the Union.
- Any declaration made to third parties on behalf of the basic organizational unit of the Union, subject to paragraph 3, shall be effective if it is signed by at least one member of the Executive Committee or another person authorized to do so.

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- The end of the existence of the basic organizational unit of the Union is declared by National Commission. This results in the deletion of the organization from the relevant register, the loss of the right to use the Union name and logo, as well as the inability to make financial claims against the Union and the loss of the right to manage the assets of the organization, which is taken over by the senior organization.

Section 43

- The Executive Committees of the basic organizational units of the Union consist of 3 to 5 persons who are members of the Union.
- The Audit Commissions of the basic organizational units of the Union have from 3 to 5 members.
- In matters not covered by this Chapter, the provisions of the Rule Book relating to general union authorities shall apply *mutatis mutandis* to the basic authorities, with the exception of Section 27 para. 2 and 3.
- For important reasons, the Executive Committees of the Union's basic organizational units may, by resolution, shorten the term of office of the authorities of these units.

Chapter X Assets of the Union

Section 44

- The assets of the Union are real estate, movable property, shares, rights, financial resources, assets obtained by way of legal succession and securities.
- Assets are formed:
 - from donations, bequests, grants,
 - from other statutory activities,
 - from membership fees.
- The National Congress of Union Delegates decides on the establishment of a compulsory membership fee, its monthly amount and the distribution of the proceeds from contributions.
- The amount of the contribution referred to in paragraph 3 may be reduced by way of a resolution of the appropriate basic organizational unit of the Union for persons who do not work or are in a special situation.

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5. Acceptance, transfer and disposal of grants, donations, bequests may not be contrary to the interests of the Union.
6. The basis for the statutory and economic activity of the Union is the budget.
7. The Chair of National Commission of the Union or two of the Vice-Chairpersons together with a member of National Commission of the Union authorized to do so by a resolution of National Commission are entitled to submit declarations regarding property rights and obligations on behalf of the Union.
8. Any Member of the Executive Committee authorized to do so by a resolution of the Executive Committee is entitled to submit on behalf of the basic organizational unit of the Union declarations regarding property rights and obligations, subject to Section 40 para 1 point (f).
9. In matters exceeding the scope of ordinary management, in particular the acquisition, disposal, transfer or liquidation of fixed assets, a resolution of National Commission of the Union is required, and in the case of basic organizational units of the Union, subject to Section 40 para 1 point (f), a resolution of the General Assembly of Members of the basic organization of the Union.

Chapter XI Final Provisions

Section 45

1. When establishing the Union, the Founding Members elect the Founding Committee and the statutory authorities of the Union.
2. The term of office of the first authorities of the Union lasts 3 years from the moment of entry of the Union in the court register. This term of office may not be shortened, and the composition of the first authorities of the Union may be changed only as a result of the resignation of a member from his function, loss of public rights or death.

Section 46

1. The dissolution of the Union may take place on the basis of a resolution of the National Congress of Union Delegates adopted by a majority of at least 2/3 of votes in the presence of at least 2/3 of delegates.
2. Activities related to the liquidation of the Union are carried out by a liquidation commission appointed by National Commission of the Union.



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3. The assets of the liquidated Union are allocated to the statutory activities of entities operating in the sphere of public benefit. The resolution in this matter is adopted by the National Congress of Union Delegates.
4. The committee referred to in paragraph 2 shall draw up a report on the liquidation operations carried out and submit it to the competent court.

Poznań, 1 August 2021

